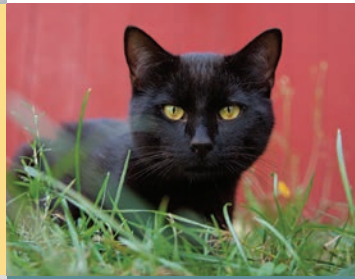
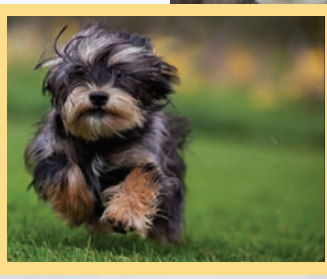
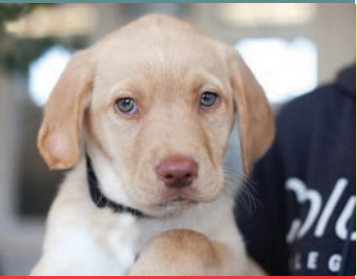


NORTH  COUNTRY
ANIMAL LEAGUE 
Come find your next best friend.



2016
 ANNUAL
 REPORT



Dear Friends,

At North Country Animal League we know that there is no place like home. Thanks to the support of our community, volunteers, donors and staff we are able to make home a reality for hundreds of animals in need each year.

We are grateful to our hardworking team who does the unending work of sheltering pets daily; to our Board of Directors who help set direction and provide guidance; to our volunteers who provide hours of committed service; and to you, our donors and sponsors who, through your gifts, are essential to helping us meet our mission. You may not always get to see the faces of the people and animals you're helping, but I can tell you that thousands are better off today because of you!

North Country Animal League has been a vital part of the community for over 23 years, offering a place of refuge for stray, surrendered and abandoned animals. We welcome over 6,000 visitors each year to the shelter to engage with the animals and learn more through our educational programs. We bring our animals out into the community with regular visits to senior care facilities and schools to help share some of the joy that animals bring into our lives.

Our goal is to ensure that our shelter remains an integral part of this community for many years to come. We are committed to increasing our organizational capacity and to enhancing our programs and services in order to increase our ability to place homeless pets in loving homes and to connect our community with our animals and mission.

Thank you for all you do for North Country Animal League. Whether through adopting an animal, volunteering your time, or through donating the vital funds needed to continue our work, we appreciate that you've chosen to invest in our mission. We are grateful for the confidence you've shown by investing in our lifesaving work and we're pleased to provide you with our impact report, outlining what your support enabled us to accomplish.

With much gratitude,

Tracy Goldfine
Executive Director



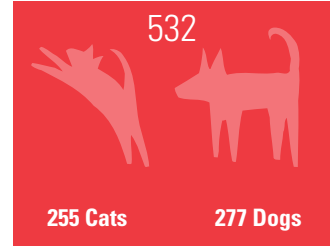
Jess Russell
Board President



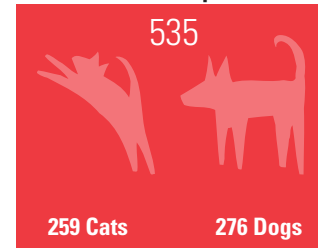
Impact Report

2016 Data

Total Animal Intakes



Animal Adoptions



Average Length of Stay



Average Cost of Care per Animal



Average Cost of Adoption



Volunteer Hours Logged



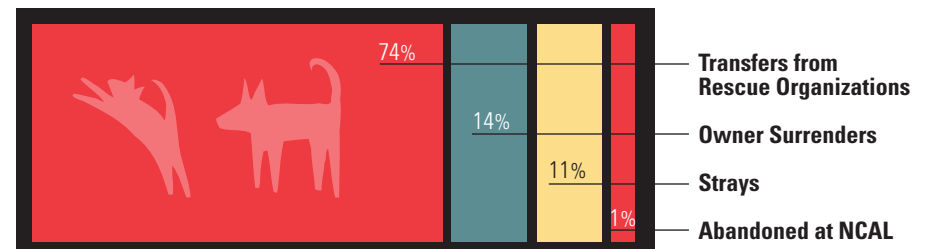
Training Class Graduates



Visits with NCAL animals to senior care facilities



Where do our homeless animals come from?



Thank you!

North Country Animal League would like to recognize all of our 2016 donors, who helped to make our work possible. If your name is omitted or spelled incorrectly, please contact Tracy at (802 888-5065 or email tracyg@ncal.com so we may correct it. Thank you for your support!

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Consolidated Statement of Financial Position

as of December 31, 2016

ASSETS

Cash and cash equivalents	\$ 208,140.09
Land, buildings and equipment	\$ 879,801.57
Total Assets	\$ 1,087,941.66

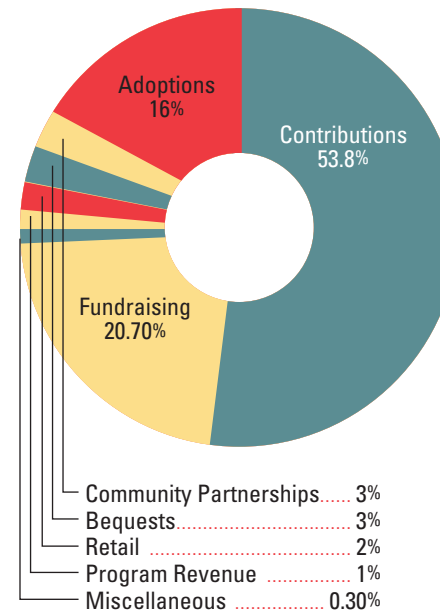
LIABILITIES

Accounts payable	\$ 7,136.68
Deferred revenue and prize withholdings	\$ 14,028.00
Other current liabilities	\$ 37,526.70
Total Liabilities	\$ 58,691.38

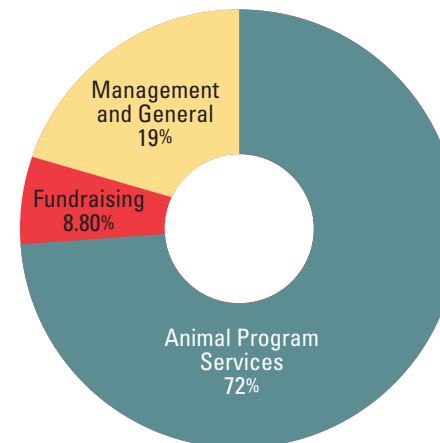
NET ASSETS

Unrestricted	\$ 846,320.15
Restricted	\$ 56,134.29
Retained Earnings	\$ 91,589.27
Net Income	\$ 35,206.57
Total Net Assets	\$ 1,029,250.28
Total Liabilities and Net Assets	\$ 1,087,941.66

Sources of Operation Revenue



Allocation of Operating Expenses



2016 Board of Directors

Jess Russell (*President & Treasurer*)
 Patti Rubin (*Vice President*)
 Karen Wagner (*Secretary*)
 Mariah Lilly
 Alison Beckwith
 Suzan Feibus
 Mary Jackson
 Maggie Macdonald
 Max Neal
 Karen Neilsen
 Patricia Richardson
 Terry Smith
 Lisa Walton

Staff

Tracy Goldfine, *Executive Director*
 Sallie Scott, *Director of Operations*
 Carlee Brion, *Pet Adoption Center Manager*
 Kayla Granger, *Administrative Assistant*
 Kelly Condron, *Canine Care Specialist*
 Bronwyn Mandigo, *Feline Care Specialist*
Shelter Associate Team:
 Meagan Ferris
 Kevin Gallagher
 Danielle Hoppe
 Jess McLeon
 Schae Wolff
 Connie Riggs, *DVM, Veterinarian*

How Your One Dollar Gift Was Spent in 2016

72% Program



19% Administration

8% Fundraising

MAILING PANEL



Gifts at work

NCAL Washers Working Overtime!

On behalf of the staff and the Board of Directors at North Country Animal League, thank you for your continued support of our mission. Each year your gifts support life saving work, advancement of our mission, and sometimes necessary improvements to our facility.

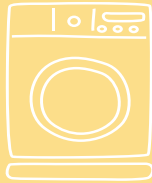
While laundry might not be considered the most glamorous of tasks, ensuring that our animals have fresh bedding and clean toys is critical to preventing the spread of disease in a shelter environment, as well as keeping our animals comfortable as they await their forever homes. We rely heavily on our washers and dryers, and that is why when our machines finally quit after 8-years of non-stop work and numerous repairs, we were so grateful to be able to act quickly and purchase two new washers and dryers thanks to your generous donations in 2016!

Our new machines are energy efficient, higher capacity, and are already working hard to provide our dogs and cats with the clean bedding they need to stay comfortable and healthy! Thank you!

The Laundry Details



NCAL washers/dryers run
9 hours a day, 7 days a week.



18
LOADS

We wash 18 loads of pet bedding,
towels, rags, and toys each day



33
TONS

33 tons of laundry is washed at
NCAL every year!



1000
HOURS

Over 1,000 hours of staff and volunteer time
each year is dedicated to folding laundry

