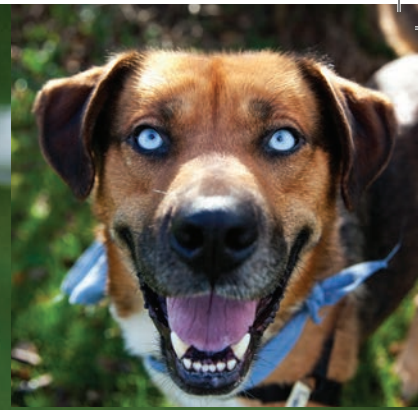




## 2017 Annual Report

Transforming Lives,  
One Animal At A Time.



# A Letter from the Executive Director and Board Chair

Dear Friends,

At North Country Animal League we do our best each day to help make Vermont a place where every animal receives the love they deserve. For over 24 years, NCAL has provided second chances to thousands of homeless, lost and abandoned animals. Throughout our history, the shelter has evolved from its modest beginning in a small building next to the Morrisville transfer station to our current facility where we are approaching our 15th anniversary this spring. In a quarter century the shelter has undergone incredible growth, and we are indebted to the dedication and unwavering support of our friends who share our vision and belief in the work that we do.

As we look to the future, it's important that we continue to evolve as an organization so that we can best meet the changing needs of our community and constituents. This is a period of significant and positive transformation for NCAL. Over the past year, our leadership team and staff have put a lot of thought, time and energy into preparing for transition and organizational change. Improvements to shelter operations, procedures and staff structure have allowed us to improve the quality of how we deliver these services and enhance our communications, animal behavior, outreach and fundraising programs. With vital input from our community, we have worked to modify our adoption process to eliminate barriers to adoption and improve our accessibility by the public. We are proud of our collaboration with animal shelters and organizations throughout Vermont in which we work together to confront the issues that imperil animals in our state. These are just a few examples of the work that we're doing to ensure that community members and at-risk animals have access to the highest-quality services in their time of need.

We cannot help but look to the future with excitement to see these transformations come to fruition. All of these efforts are propelled by the extraordinary love and support shown by our friends and community. On behalf of the entire NCAL team, we wish to express our sincere thanks for your commitment to the work that we do and for your steadfast generosity. Together, let's all be proud of the tremendous strides we've made to make Vermont a safer and more nurturing place for all pets.

With much gratitude,



Tracy Goldfine  
*Executive Director*



Jessica Russell  
*Board President*



## Volunteer Under the Spotlight

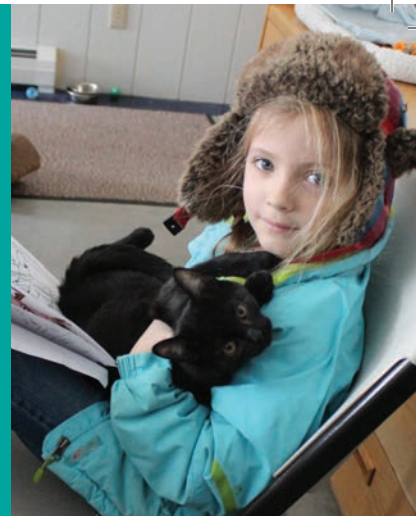
**Brooke Kaltsas, TruckieLoo Photography**

"I started volunteering at NCAL in 2012. My mom had passed away the previous year, and I had been struggling to find happiness and meaning in my life. I knew dogs brought me more joy than anything else, so I began seeking ways to surround myself with them. I had always been passionate about photographing dogs, and I had a feeling that donating my skill to NCAL would help me feel better. For the first few years, I volunteered weekly and photographed almost every animal that came through the doors. My photo shoots were full of laughter, fun, patience, and empathy; and they were helping the animals to get adopted! It was a win-win situation. I now get to NCAL as often as I can, and my visits are always the highlight of my week. I love being a part of a positive-minded organization and feel so grateful to the NCAL community (especially the amazing staff members who helped with photo shoots over the years) for giving me the opportunity to heal myself through volunteering."



## Animals are the Best Teachers

NCAL animals help promote compassion through school visits and the Reading Buddies Program. In 2017, NCAL cats and dogs served over 240 children in our community.



## Engaging with our Community

**60** dogs and owners trained through NCAL's training classes



**1,152** hours contributed by NCAL volunteers

**3,600** unique visitors at the shelter



**120** students from **8** schools toured the shelter

**6** schools visited by NCAL animals

**119** children enrolled in the Reading Buddies Program



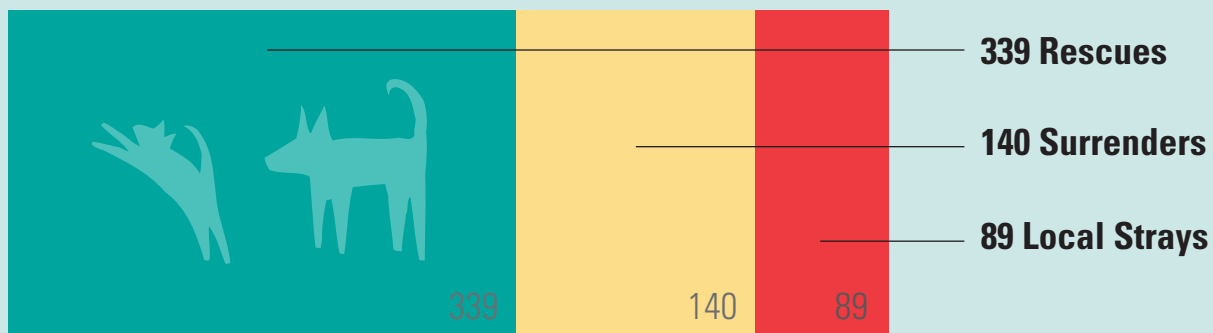
**110** senior citizens visited by NCAL dogs



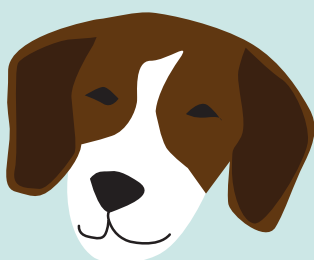
## Turning Lessons into Opportunities

In 2017, NCAL's valued team of volunteers logged in almost 1,200 hours walking dogs, housekeeping, and socializing cats, among other activities. However, we were not always able to delegate responsibilities to their optimum capacities. Recognizing this, well-defined roles have been established and our newly-revised volunteer program launches this spring. As a result, our volunteers will feel a sense of ownership, make tangible differences and continue to be important ambassadors to our cause.

## Where our Animals Came From



**551**  
Animals Adopted



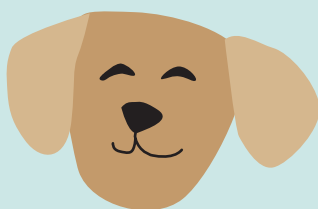
**173 Dogs**



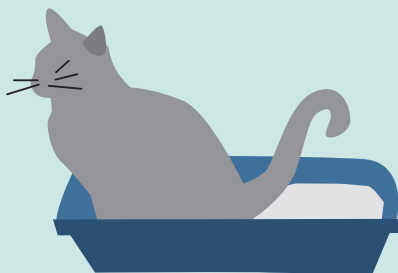
**2,738 hours** spent  
walking dogs



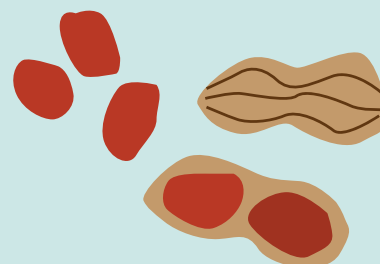
**Average of \$749**  
spent on care  
per animal



**76 Puppies**



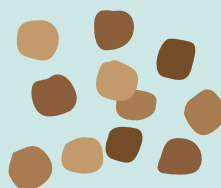
**568 lbs** of cat  
litter used



**2,304 oz** of  
peanut butter consumed



**186 Cats**



**2,208 lbs** of dog  
food consumed



**116 Kittens**

## Average Length of Stay

DOGS

**14**

days

PUPPIES

**9**

days

CATS

**34**

days

KITTENS

**31**

days





## Staff Under the Spotlight

**Dr. Connie Riggs, DVM**

“In NCAL I have found an organization that allows me to use my skills helping animals that have been given up on by others. I am so fortunate to have the resources available to give so many animals another chance at a happy, healthy life full of love and free of pain and illness.”

Having owned animals her whole life, Connie has a thorough understanding of the nuances of animal health, behavior, and nursing care. She enjoys using her knowledge and training to help shelter animals that come through NCAL, while also helping to maximize financial efficiency in veterinary care, allowing NCAL's resources to reach more animals in need.



## Medical Care

Thanks to our dedicated medical team, all animals receive spay/neuter, vaccinations, deworming, heartworm and flea preventative, microchipping, as well as any additional medical care including surgeries and dental work, that are necessary to help ensure a successful adoption.

## 2017 Medical Data

Emergency  
surgeries

11

Microchipping

422

Vaccinations

155

Spay/Neuter

206

Dentals

54

## NCAL's Spay/Neuter Fund

Each year, over 7 million animals enter overcrowded shelters in the United States. A stray cat and her litter of kittens have the potential to produce over 420,000 cats in only 6 years.

NCAL's Spay/Neuter Fund assures that every cat and dog that passes through our doors is spayed or neutered. Last year, 206 animals were supported by our Spay/Neuter Fund and with the increase in animals that we are serving, we expect this number to greatly increase in 2018. Please consider a gift to NCAL's Spay/Neuter Fund today and help us reduce the number of homeless pets in Vermont.







## Thank you!

North Country Animal League would like to recognize all of our 2017 donors who helped to make our work possible. If your name is omitted or spelled incorrectly, please contact Tracy at (802) 888-5065 or email [tracyg@ncal.com](mailto:tracyg@ncal.com) so we may correct it. Thank you for your support!

### **NCAL Leadership \$5,000+**

Anonymous  
Irene S. Bareau  
Lisa D. Darden  
Bari & Peter Dreissigacker  
Dorothy Metcalf Foundation  
Elizabeth Cheny & Michael Furst  
Katharine Greenewalt  
Kenneth & Joan Libby  
Pacer Foundation  
Robert Juzek & Christy Patt  
Annette & Kent Strobel

### **NCAL Gold Circle \$1,000-\$4,999**

Gisela & Adam Alpert  
Anonymous  
Arthur D. Dana Foundation, Inc.  
Judith & Samuel Boynton  
Ben & Jerry's Waterbury Community Action Team  
Lynne Bortree  
Thomas & Mary Brock  
Evan Lovell & Kristi Eve Brown  
Buggyman Antiques  
Jake & Donna Carpenter  
Brian & Donna Cotton  
Denise B. Cushwa  
Elizabeth & Eric Daliere  
Jennifer Wood & Basil Dobbin  
Erin Carroll & Richard Fitzhenry  
Jeremy N. Foley  
Tom & Patty Foltz  
Foster Dykema Cabot  
Natalie & Tom Hubbs  
Mark J. Gordon Foundation  
Marvin & Norma Hathaway Foundation  
Joseph & Cara McLaughlin  
National Life Group  
Oakland Foundation, Katherine L. Coppock  
Katharine A. Powell  
John & Leslie Reynolds  
Patricia Richardson  
Skip & Marilyn Roskam  
Patti C. Rubin  
Robert & Jessica Russell  
Debbie & David Schoop  
Colleen Shepard  
Gail & Art Shinnars  
Nicholas A. Skinner  
Elizabeth Steele  
Phaedra & Drew Steele  
The Love, Molly Fund  
Thomas Mechanical, Inc.  
Nancy Tooley  
Vermont Community Foundation  
Jen & Chris Walton  
Cliff Atkins & John Weltman  
Jaroslava Wolf & Peter Wolf

### **NCAL Silver Circle \$500-\$999**

Diane Arnold & Dean Goodermote  
Baker Plumbing & Heating, Inc.  
Leonard & Michelle Bisceglia  
Wendy Breedon  
J. Albert & Diane Burgoyne  
Robin & Scott Coggins  
William & Charla Davis  
Dick Jordan & Nancy Dunlap  
Elise B. Eaton  
Lynne & Rand Eyberg  
Liz Fitch  
Hugo & Elena Foster  
Jessica Gilmartin  
Michael & Kathleen Gonzales  
Heritage Toyota Scion  
Johnson State College  
Janet L. Long  
Paul & Patricia Marchand  
Jack & Caroline Marhefka  
John & Caroline Patten  
Perrigo Company Charitable Foundation  
David & Valerie Rogers  
David & Ann Louise Santos  
Sallie & Mark Scott  
SecurShred  
Terri & Bob Selby  
Katharine Simonds  
Anne & John Steel  
Donna B. Wheeler  
Wolcott Garage, Inc.  
Chris & Linda Wood  
Alexander Zaldastani

### **NCAL Bronze Circle \$250-\$499**

Caroline Baker  
Barbara & Robert C. Bauman  
Steven & Gail Blumsack  
Dee E. Reeve & Henry L. Buseti  
Kristy Carlson  
Tony Carniglia  
Dion Security Inc.  
Constance P. Dollinger  
Sven & Rita Englund  
Suzy Fernandez  
Judith Finlay  
Sarina Garcia  
David A. & Julie A. Gladstone  
India Hicks, Inc.  
Monique Karthaus  
Bert & Amanda Kennedy  
Aron Krantz  
Ken & Debby Lasden  
Joan Liggett  
Carol A. Gray Lloyd  
Mila & Graham Lonetto  
Cynthia & David Lyons  
Jennifer Andreatta & McKee MacDonald  
Margaret Macdonald  
Stephanie L. Mansfield

Valar & Lisa Mihan  
Joseph & Darsey Moon  
Gayle Myers  
Patterson & Smith Construction, Inc.  
Pet Food Warehouse  
Dean Pineles & Kristina Stahlbrand  
Lexcy Prah  
Tony & Teri Pyle  
Phil Herbison & Donna Reback  
Red House, Inc.  
David Siegel  
Wendy Simpers  
Oliver & Gay Slesar  
Smugglers' Notch  
Elaine & James Stevens  
Rick & Beth Stram  
Bill & Viola Stritzler  
Walter E. Towslee  
April E. Tuck  
United Way of Coastal Fairfield County, Inc.  
Brett Urie  
Vermont Electric Cooperative Employee Fund  
Barb Williams  
Susan & Andrew K. Woods  
Craig & Kathy Zamoida

### **NCAL Friends \$100-\$249**

Judith K. Allen  
Patricia Passmore Alley  
Stacey Ambler  
Andrew & Anna Anderson  
Anonymous  
Carol T. Miller & William K. Apao  
Rita & Richard Babcock  
Gary P. & Nancy H. Banks  
Marion & Stuart Baraw  
Sally S. Barrows  
Danielle Dolisie  
David Alles & Kenneth Bechtel  
Elizabeth M. Bedell  
Ezra & Anita Beinhaker  
Donna Bendfelt  
Dean & Teresa Benjamin  
Steve Berson & Cindy Allen- Berson  
Sabine Bieler  
Elizabeth & Bruce Bierbaum  
Elise McKenna & Robert Bleimeister  
Patrick & Alison Bomberg  
Paul C. & Kathleen C. Bosland  
Anne Bosworth  
Rosemarie & Gregory Bowen  
Katherine A. Bowman  
John & Georgia Boyd  
Catherine A. Brennan  
Kenneth L. & Maryanne Newsom- Brighton  
Chess Brownell  
Susan & Carl Brownsberger  
Angelika & Granville Brumbaugh  
Jeffrey & Beth Buckman  
Laurence J. Kiely & Lynn M. Bursell

Mort & Frank Butler  
Lawrence & Sarah Cabell  
Nancy & Lloyd Church  
James Clairmont  
Joan Crossen  
Christine Cole  
Bridget Conroy  
Jay & Ann Cooke  
John S. & Kathleen M.A. Costigan  
Louise Cross  
Kimberly & Adam Currier  
Glenn N. Danziger  
Roger & Pauline Darby  
Michael W. Darling  
Thomas & Marclay Davis  
Stan & Autumn Deal  
Leah Hollenberger & Christophe Demars  
Demars Properties  
Michelle & Jay Deuso  
Chris & Heather Dunn  
Cynthia B. Dutton  
Glenn & Heidi Dwyer  
David T. Edsall  
John & Kathleen Elkins  
Epiphany Tattoo Studio & Body Piercing  
Andrea & Joshua Estey  
John & Judy Farmer  
Suzan & Gary Feibus  
Elizabeth A. & Douglas J. Finlay  
Linda & Laura Fitzhenry  
G. W. Tatro Construction, Inc.  
Janine Gallagher & Patti Garbeck  
Victoria & Michael Gauvin  
Janet Geary  
Andrea & David Gellis  
Cathleen Gent  
Mark & Theresa Giammalvo  
Lorna Swerhone & Niels Giddins  
Lynda Goldsmith  
Bill & Jackie Graham  
Kris M. & Joan L. Greene  
Andrew Lamb and Laurie Grigg  
Brian G. & Patricia A. Grissler  
Tara & Brendan O'Reilly Gristmill Builders  
George & Carol Gunn  
Jill & John Haas  
Wendy Hakansson  
Ava Hankins  
Philip B. & Lee Ann K. Healy  
Linda Helms  
Carol E. & Richard F. Herbster  
Janet Hewitt  
Rachel A. Hexter-Fried  
Rob Hill  
Marlene L. & Frederick W. Hodgdon  
Felicia Kornbluh & M. Anore Horton  
Richard & Anne P. Hurlburt  
IBM  
Kristina & Terry Itameri-Kinter

CONTINUED NEXT PAGE

Clea & Richard James  
 Jason Jamieson  
 James & Valerie Jennings  
 Darci and Craig Jewett  
 Richard & Marcia Johannesen  
 Linda Johnston  
 Linda D. Kelly  
 Andrew & Kathy Knittle  
 Gerda Kochman  
 John La Pan  
 Daniel Lillis  
 Ellen & Michael Lillis  
 James & Jacquelyn Lindenmeyer  
 William Jesdale & Lynn Littler  
 Pamela & Kenneth Locke  
 Penelope Litchfield Lowe  
 Trudy M. & Dennis E. Lyon-Hart  
 Mallorie Manosh  
 Robert & Amy Marshall  
 William B. & Lillian Mauer  
 Lucinda B. & Jeffrey R. McKechnie  
 Michael Wasser & Patti McKenna  
 Pauline Lambert & Steven McLafferty  
 John Miller  
 Tessa Milnes  
 Nu & Fariborz Mokhtari  
 Girard A. & Clementine K. Montcalm  
 Sherry & Robert Morgan  
 Douglass Morse  
 Muddy Moose Cabin  
 John H. & Ann H. Mudgett  
 Roger & Julie Murphy  
 Maxine Neal  
 Elizabeth & William H. Nelson III  
 Kyle McElwain & Newton Nhung  
 Jeff & Elaine Nichols  
 Martha Correll & Grant Novak  
 Melanie Nowlin  
 Ashley & Jared Nunery  
 James O'Brien  
 Wendy Old  
 Erin O'Malley  
 Timothy & Chryssa O'Toole  
 P & P Landscaping, Inc.  
 Patti F. Pallito  
 Jean S. Parke  
 Wendy & Robert Parrish  
 Marion Peer  
 Stephen Pendo & Linda Willis Pendo  
 Betsy Perez  
 Randolph Perkins  
 Ashley Carrington & Tyler Piorier  
 Keith & Mary Prescott  
 Philip G. Kiely & Rebecca C. Reggio  
 Addie Hall and Harold Reindel  
 Laurie & Keith Renecke  
 Jill Richardson  
 Robert & Kathi Richardson  
 Debra Riell  
 Megan & Felipe Rivera

Justin Robbins  
 Susan Rogers  
 Jackie Rosenbloom  
 Peter H. & Carolyn F. Rummel  
 R. James Russell  
 Claire Sanford  
 William Brundage & Lisa M. Scagliotti  
 Jack Carter & Ted Schultheis  
 Robert Schulz  
 Catherine Schwab  
 Lauren Senesac  
 Lee Sheridan-Orr  
 John R. Silverberg  
 Jeffrey & Kathryn Simone  
 Margaret Smith  
 Jim & Deborah L. Smith-McMahon  
 Liz Soper  
 Gregory Lynch & Mary Ann Spagnoletti  
 Kristen Bernarsky & David Speed  
 Jane Sprenger  
 Marilyn S. Stafford  
 David J. States  
 Debra & Michael Stern  
 Allison Stigers  
 Stowe Red Barn Realty  
 Bonny & Greg Streeter  
 Joyce & John Sweeney  
 Paul & Gerry Sweterlitsch  
 Donald & Louise Thompson  
 Cynthia Tulloch  
 United Way of Greater Portland  
 Mary F. Vaughan  
 Charlotte Vekemans-Reback  
 George Walker Petit  
 Lisa & Tony Walton  
 Amy & Christopher Weaver  
 Lucinda Bailey & Fred Weingarten  
 Elisabeth & Kurt Weissbach  
 Julie Jatlow & Jeff Wise  
 Catherine Wood  
 Martha Zweig

### **NCAI Supporters \$1-\$99**

Anonymous  
 Lauren Abendroth  
 William & Joanne Adams  
 Alario Tech  
 Linda D. Alderton  
 Annette Allaire  
 June B. Allaire  
 Jeb Bouchard & Clark Amadon  
 American Legion Post #33  
 Anonymous  
 Walter & Elizabeth Arbuckle  
 Pauline Arnold  
 Lois & Gene Arthur  
 Darla L. Ayer  
 Mary Azarian  
 Sharon Baade  
 David & Kelly Bain

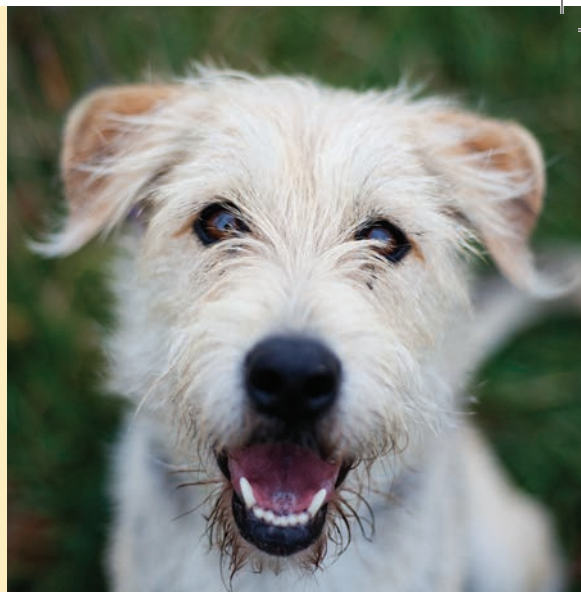
William Baker  
 Duane D. & Susan G. Barber  
 Mary Bell  
 Richmond West & Marcia Bellas  
 Diane Benware  
 Tom & Regina Berndt  
 Gibby & Charlie Berry  
 Samuel L. & Deborah E. Bierly  
 Julie & Donald Blake  
 Sarah Schmidt & Joseph Bobee  
 Martina & Reinhard Boehm  
 Carol & Henry Borst  
 Betsy Bourdon  
 Claudette H. Bourque  
 Steven P. & Martha L. Braff  
 Susan Brittin  
 William & Patricia Brower  
 Savannah Brown  
 William Brown  
 Alice L. & Michael F. Brozek  
 Jennifer G. Buckner  
 Susan L. Burleson  
 Jacqueline D. Cabral  
 Karen & Thomas Carter  
 Penny Cayia  
 Lucian & Aurore Chmielecki  
 J. Monica Chouinard  
 Dale & Virginia J. Choukalos  
 Matthew Cohen  
 Anna Maria & Carmelo Colombo  
 Competitive Computing  
 Gaylan Cooke  
 Marcel & Sarah Cote  
 Joyce Crabtree & Betty Maguire  
 Amy & Christopher Cronin  
 Kelly Cunningham  
 Jenn R. Davis & Blake Curtis  
 Leland & Johanna Darrow  
 Mary Deaett  
 Robert Dean  
 Lynne Dearborn  
 Al Gasior & Antoinette Dell'Osso  
 Rhonda Desrochers  
 Carole H. & Alan Deuso  
 Susan Deuso  
 Mary & Stephen Donohoe  
 Kathryn Downs  
 Barbara Draper  
 Wendy Dubois  
 Gregory & Phyllis Edwards  
 Michael P. & Diana Stanton Elkavitch  
 Duane T. & Catherine E. Gott Evans  
 Family Practice Associates, Inc.  
 Karen Fiebig  
 Craig E. Fisher  
 Peter Flood  
 Judith & Frank Foti  
 Margaret Frantz  
 Evelyn W. Frey  
 Myrna C. Fried



Gene Kadish & Karen L. Fryer  
 Mary Gaboda  
 Beth Gadbois  
 George Gardner  
 Cheryl Gaza  
 Burton L. Gerber  
 Yvonne Dufour & Thomas Gilman  
 Carly & Abby Gladstone-Strobel  
 Andrew & Kerry Glanz  
 Deborah Light & Bret Golann  
 Rebecca & Aaron Goldberg  
 Goldbrook Campground  
 Alan Z. Golden  
 Jesse & Tracy Goldfine  
 Richard & Suzanne Goldfine  
 Caren & Nat Goodhue  
 Wendy & Cirby Goss  
 Aaron & Susan Green  
 David J. Hathaway & Carolyn J. Greene  
 Tom & Beverley Greene  
 Jean M. & Gregory M. Griffin  
 Katherine Gruber  
 Justice Gudorf  
 Sojourn Gudorf Johnston  
 Marge P. & Ronald J. Gulyas  
 Jennifer Congdon & Stephen Hackman  
 Amy J. Haders  
 Thomas M. & Judy M. Hagerstorm  
 Brian & Andrea Hamor  
 Anne Harmon  
 Elizabeth Shearer Harper  
 Fritz Laporte & Lorraine D. Healey  
 Sally & Montey Hensley  
 Karin K. Hess  
 Joe V. & Penny Hester Ingram  
 Terrie Higley  
 John W. Himmelsbach  
 Parker Hoblin  
 Anne & George Hodgson  
 Katherine Walker & Robert Hofmann  
 Monica D. Holcomb  
 Kate Holmes  
 Sandra Howell  
 Eric Hunneman  
 Image Outfitters  
 Jan Jemison  
 A. Barry & Linda Johnson  
 Lorraine L. & Theodore H. Johnson  
 Douglas Keith  
 Keurig Green Mountain  
 William H. & Amy L. Kimball  
 Robert Dostis & Charles Kletecka  
 Kent Knapp  
 Wendy E. Knapp  
 Connie Konkell  
 Ed & Deb Krempecke  
 Emily Kubicke  
 Denise Kurtz  
 Frank & Ann Lackey  
 Lakeview Union School

Jo Ann & Jeff Lamore  
 Eileen & Ron Langdell  
 Richard & Elaine Langdon  
 Robert A. & Brenda H. Lavalette  
 Leo & Bonnie Lefevre  
 Jolanta & Willie Leginowicz  
 Phyllis Lepito  
 Karen & Walter Lepuschenko  
 Cornell & Merrily Letourneau  
 William & Helen Lewis  
 Steve & Carole Lichtenstein  
 James & Xenia Longe  
 Deborah C. Lowe  
 Richard & Lynda J. Lynch  
 Linda Mahlmeister  
 Susan M. Mahoney  
 Thomas R. Mailhoit  
 Sandra B. Marcotte  
 Daniel Regan & Judith L. Mathison  
 Amanda McCabe  
 David & Judy McCawley  
 Shirley McFarlane  
 David & Penny McGaughy  
 Anne Marie McGill  
 Betty McGill  
 Patty & Dan McKibben  
 John & Virginia McLean  
 Chelle & Robert Medow  
 Harriette A. M. & Peter K. Merrill  
 W. David & Joyce Merrill  
 Allyssa Messier  
 Scott & Kathleen Metcalf  
 Sandra Micheli-Lewin  
 Brent N. & Jan E. Miller  
 Christa Miller  
 Kathy Miller  
 Dennis Molte Ryan  
 Brian Morrill  
 Mountain River School  
 Chantal C. Muth  
 Matthew Hannon & Linda Nagy  
 Linda & Tom Nesbitt  
 Network for Good  
 Karen Nielsen  
 Christine Nilsen  
 Jessica O'Doski  
 Joan H. O'Keefe  
 Jane & Brent Paine  
 Karl Parker  
 Barbara Paterson  
 Jacqueline King and Roger Patno  
 Karen & Michael Patno  
 Kingman D. & Margo G. Penniman  
 Maria Pichler  
 Robert Pike  
 Plate Restaurant  
 Pamela Plummer  
 Wm. Roger & Susan Prescott  
 Bev & Mike Proppen

CONTINUED NEXT PAGE



Michael & Barbara Puddicombe  
 Donald Pratt & Waverly Purdum  
 Audrey & Alan Quackenbush  
 Ann Rago  
 Cliff, Sue & Jeremy Randall  
 Doris & Neil Ratner  
 Nancy Rea  
 Doris Reed  
 Ramona Reed  
 Kathleen Reutter  
 Joan Robinson  
 Renee I. Robyor  
 Donna Rooney  
 Michael & Maria Roosevelt  
 Ed & Sarah Rovetto  
 David & Ruth Roy  
 Gail A. Rushford  
 Lorraine Russell  
 Rea Russell  
 Jessica S. & Christopher R. Sabick  
 Pamela A. Sanderson  
 Andrea Scalisi  
 Audrey Schneider  
 James A. & Judith E. Schnitker  
 Corinne Scoppe  
 Cedric & Barbara Scribner  
 Second Congregational Church  
 John & Elaine Selmer  
 Pegge A. Shepard  
 Regina & AJ Shinnars

Joan & John Shrewsbury  
 Joel & Elizabeth Silverstein  
 Karen Simon  
 Susan & Gary Sinnott  
 Scott Sizer  
 Erika Sloan  
 Alton W. Smith  
 Gary Smith  
 Sarah Solomon  
 Kermit & Hazel Spaulding  
 Spinelli Equipment Company  
 Peggy & Stephen Sprague  
 Janice & Lee St. Onge  
 Sally States  
 Lorraine T. Stewart  
 Louise C. Stewart  
 Peter & Thalia Stone  
 Allen & Lori A. Sturgeon  
 Marilyn & Fritz Swanson  
 Michael & Meike Sweatman  
 Loyd & JoAnn Tallman  
 Barbara & Michael Tennien  
 Kathleen Thatcher  
 Leo & Jean E. Therrien  
 Ellen & Alan Thorndike  
 Robert Tomlinson  
 Stephanie Tourville  
 Lois Tozloski  
 Alice Trautner  
 Carol A. Trombley

True Colors Home Decorating, Inc.  
 Katie & River Truesell  
 Heidi Ann Tucker  
 Union Mutual Fire Insurance Company  
 Keith & Rose Upham  
 Ben Walsh  
 Patricia Ward  
 Bill Dalton & Adena Weidman  
 Sheryl & Phillip Welch  
 Edmund Wells  
 Mary S. West  
 Jeremy Whalen  
 Patricia H. Whitcomb  
 Melinda White-Bronson  
 Peggy Widmeier  
 Daisy Williams  
 Devon L. & Thomas Williams  
 Laura J. Williams  
 Mike & Angela Winchell  
 Mark Wisse  
 Charles V. Wolf  
 Erin Wood  
 Darlene H. Worth  
 Jason & Christine Wulff  
 Charles E. & Cynthia M. Yerrick  
 Simone & Natalie Youkel  
 Eric Zadrosny  
 Edie B. Zfass  
 Regina V. Zytko

## Corporations & Businesses that Supported NCAL in 2017

AJ's Ski and Sports  
 Alchemist  
 Backyard Tavern  
 Ben & Jerry's  
 Bourne's Energy  
 Burt's Irish Pub  
 Coldwell Banker Carlson Real Estate  
 Collective Arts Brewing  
 Concept II  
 Darn Tough Vermont  
 Dave Couch Signs  
 Dogs Etc.  
 Donald P. Blake, Jr., Inc.  
 Fred's Plumbing & Heating Inc.  
 Gould Corporation  
 Green Mountain Inn  
 Guy's Farm & Yard  
 Horsley Lajoie Goldfine LLC  
 Idletyme Brewing Company  
 Invisible Fence Company  
 Kit Lender  
 Lamoille Lock & Key  
 Menard's Agway  
 MTBVT.com

N.A. Manosh Corporation  
 New England Landmark Realty  
 North Country Federal Credit Union  
 Olson & Associates  
 Patterson Smith Construction  
 Pet Food Warehouse  
 R. L. Vallee, Inc.  
 Robert Paul Galleries  
 Sally Stetson Design  
 Sam Scofield Architect  
 Sequist Animal Hospital  
 Steel Construction  
 Sterling Mountain Water Systems  
 Stowe Family Dentistry, P.C.  
 Stowe Kennel Kare  
 Stowe Mountain Resort  
 SunCommon  
 T. S. Peck Insurance  
 Tektonika  
 The Bagel  
 Union Bank  
 Vermont Arborists  
 Waterbury Veterinary Hospital  
 Yankee Home Solutions





# 2017 Financials

## REVENUE

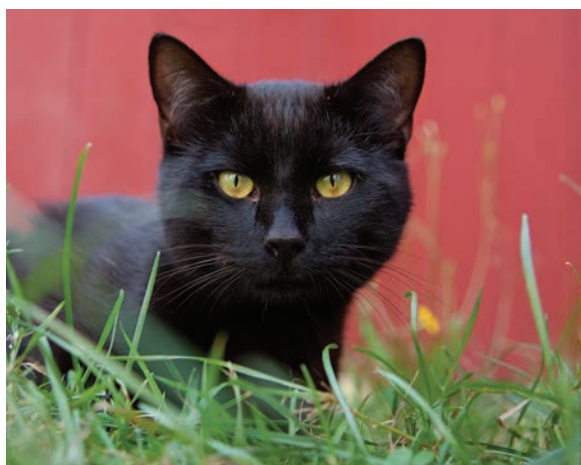
Adoptions	\$97,918	14%
Public Support	\$413,435	60%
Estates/Bequests	\$163,030	24%
Shelter Services	\$5,515	1%
Retail	\$8,727	1%
<b>Total</b>	<b>\$688,625</b>	<b>100%</b>

## EXPENSE

Animal Care	\$369,506	59%
Veterinary Services	\$47,354	8%
Development	\$56,162	9%
Community Outreach	\$4,297	1%
Retail	\$5,162	1%
Administration	\$141,933	22%
<b>Total</b>	<b>\$624,414</b>	<b>100%</b>

## Statement of Financial Position

Cash Assets	\$232,000.92
Fixed Assets & Other Assets	\$838,949.57
<b>Total Assets</b>	<b>\$1,070,950.49</b>
Total Liabilities	\$8,610.05
Net Assets	\$1,062,340.44
<b>Total Liabilities &amp; Net Assets</b>	<b>\$1,070,950.49</b>





16 Mountain View Meadow Rd.  
Morrisville, VT 05661  
ncal.com

## THANK YOU for helping us transform the lives of nearly 600 animals in 2017!

Save the Dates for:

**Mutt Strut**  
*A Walk for the Animals*  
Sunday, June 10th, 2018

**Annual Meeting**  
Saturday, June 23rd, 2018  
**More info at [ncal.com](http://ncal.com)**

### Board of Directors

Jess Russell *President*  
Patti C. Rubin *Vice President*  
John D. Miller Jr. *Treasurer*  
Karen Nielsen *Secretary*  
Alison Beckwith  
Mary Brock  
Charla Davis  
Tom Hubbs  
Maggie Macdonald  
Max Neal

Lisa Darden *Trustee Emeritus*  
Beth Gadbois *Trustee Emeritus*  
Linda Wood *Trustee Emeritus*  
Annie Strobel *Trustee Emeritus*  
Wendy Old *Trustee Emeritus*  
Donna Wheeler *Trustee Emeritus*

### Shelter Staff

Tracy Goldfine *Executive Director*  
Carlee Brion *Shelter Director*  
Lynne Eyberg *Development Director*  
Connie Riggs, DVM *Veterinarian*  
Bronwyn Mandigo *Animal Care Manager*  
Lusana Masrur *Communications Manager*  
Schae Wolff *Medical Care Coordinator*  
Kaylyn Rood *Customer Care Coordinator*  
Jess McLeon *Animal Care & Adoptions*  
Andrew Franklin *Animal Care & Adoptions*  
Danielle Hoppe *Animal Care*  
Meagan Ferris *Animal Care*  
Kevin Gallagher *Animal Care*  
Bianca Caputo *Animal Care*

### Design

Sally Stetson Design

### Photography

Brooke Kaltsas, TruckieLoo Photography

### Printing

L. Brown & Sons

