



NORTH COUNTRY
Animal League 

2019 Annual Report

Celebrating
5,539 Adoptions
in the Last Decade



Letter from Executive Director

Dear Friends,

Looking back on 2019, I am beyond grateful for the 513 innocent lives we were able to save and place in forever homes, thanks to the collective efforts of our incredible staff, dedicated board of directors and volunteers, and to the vital support of our community. Our humane education programs welcomed 593 children who learned about empathy and protecting and caring for vulnerable animals.

Thanks to the incredible generosity of an anonymous donor, we acquired and preserved the adjoining horse property to our shelter in December for the animals and our community. With a solid financial position and strong vision and oversight of our strategic plan, we began work to expand our programs and shelter capacity, which would allow us to serve a greater need in our community and beyond. We entered 2020 with high hopes, and then, like all others, were confronted with a global pandemic, which quickly turned our course.

Once again, thanks to the flexibility and perseverance of our staff, and ongoing commitment and dedication of our board and wonderful community, we are pulling through this challenging time and weathering this storm for the animals and people who continue to count on us. Thank you for sticking with us - in even these most difficult times - and we promise to uphold our end by doing everything we can to make NCAL a vital resource for our community and the homeless animals who rely on us for their second chance.

Sincerely,



Tracy Goldfine
Executive Director

Letter from Board President

Dear Friends of NCAL,

As I write this in early May 2020, with all the disruptions to our normal lives caused by the coronavirus pandemic, it is difficult to reflect back on 2019 - it seems so long ago even though it's been just a few short months.

But in fact, 2019 was a tremendously important year for NCAL. Along with carrying out our core mission of finding new forever homes for 513 animals, NCAL purchased the 14 acre Ryder Brook Stables that surrounds the shelter, thanks to an incredibly generous gift by an anonymous donor - the largest in NCAL's history.

The community's reaction to the purchase has been overwhelmingly positive, for which we are truly grateful. We had just begun planning how to expand the shelter as the pandemic hit and we suddenly had to shift from planning for the future to scrambling to deal with a very unsettling present. Thanks to Tracy's leadership, our staff's hard work and the community's support, we think we're through the worst of the crisis. We will use the horse farm to provide humane education programs and equine rehabilitation programs (for example, to veterans dealing with PTSD). Now we can begin to return our attention to how to expand the shelter to meet the demands of the community for more dogs and cats for adoption. Stay tuned.

I'll close with two thoughts. First, one of those 513 animals who NCAL found homes for in 2019 was a cat that became part of our family, so we know first-hand the wonderful work NCAL's staff does to match humans with their furry companions. Second, none of this would be possible without the generous support of our community. On behalf of the entire NCAL team--staff, volunteers and board - thank you for your commitment to NCAL's mission.

Sincerely,
Tom Hubbs
Board President

Thank you Volunteers!

Last year, **712 hours were contributed by volunteers!**

At NCAL we recognize that volunteers are indispensable assets, not only for the animals that come through our doors, but also for our staff members. We look forward to streamlining our volunteer program even further this year to allow our volunteers to feel a sense of ownership, make tangible life-long differences for our animals and develop a symbiotic relationship with our organization.

Volunteers Under the Spotlight

Thomas TJ Ottas and Julie Moulton roll up

their sleeves to help every Friday. They proudly fold laundry, organize, do whatever chores we need help with such as housekeeping and ensure that our lobby looks spotless for the public. "Being a part of people, pets and the place" is TJ's favorite thing about volunteering!



Engaging a Young Generation of Animal Advocates



NCAL is committed to providing humane education programs because we recognize that a mind we help shape today is one who will help us create a more compassionate tomorrow. In 2019, NCAL **reached over 593 children** with our mission to encourage empathy and emphasize the connection between all living beings. Our education programs nurture young ambassadors to become voices for animals who take what they learn and model those behaviors, thus helping spread NCAL's message.

Programs and Services We Offer

PET ADOPTION CENTER:

- Average of 200 monthly visitors



DOG OBEDIENCE CLASSES:

- 42 owners and dogs participated in 2019



VOLUNTEER PROGRAMS:

- NCAL volunteers contributed 712 hours

MOUNTAIN HOUNDS HIKING PROGRAM:

- Volunteers took 37 hikes with shelter dogs



READING BUDDIES PROGRAM:

- 42 new children enrolled



2019 SUMMER CAMP PROGRAMS

- Humane Heroes Camps: 26 campers
- Be a Vet Camps: 28 campers



*Due to the risks associated with COVID-19 and our phased restart, all Humane Heroes and Be a Vet camps are cancelled this summer. We are still offering the following:

Summer Horsemanship Camp Schedule

- Ages: 5-7; 8-11; 12-15
- Price: \$325
- *10 % sibling discount for same camp session
- ** Limited Financial Assistance Available
- 5-day camp; 8:30am-12:30pm
- June 22-26 (FULL)
- July 6-10 (FULL)
- July 13-17 (FULL)
- July 20-24 (FULL)
- July 27-31 (1 spot left)
- August 3-7 (2 spots left)
- August 10-14 (Ages 5-7; 3 spots left)

Register at: www.ncal.com

Stables at North Country Animal League

We are pleased to announce our brand new programs at the NCAL Stables. Located adjacent to our shelter, the stables include a 29-stall horse barn, an indoor arena, and outdoor spaces expanding over a 14.3-acre property. While the facility has restricted access to the public, we are offering Horsemanship Camps for children and riding lessons for community members this summer, as well as providing private boarding for community members to sustain NCAL program operations throughout the year both at the shelter as well as the barn.



MEET OUR INSTRUCTORS



April Taylor, who also serves as Barn Manager to NCAL, started horse showing when she was 10 years old. April owns and runs Merry Mount Farm in Stowe, a Hunter/Jumper facility that specializes in teaching kids horsemanship. April is excited to introduce more accessible riding opportunities for our community members through NCAL.



Chrissy Rohan has been teaching and training for over 35 years. Many of her trained riders and horses have won state and regional championships. She is the coach of the highly competitive Merry Mount Missiles Jumper Team. In addition to teaching and training, Chrissy is a Lecturer in the Department of Animal and Veterinary Sciences at The University of Vermont.

Keeping Animals Healthy and Happy

Thanks to a dedicated medical team, each of our animals receive spay/neuter, vaccinations, deworming, heartworm and flea preventative, microchipping, as well as any additional medical support, including surgeries and dental care, that are necessary to help ensure a successful and lasting adoption






NCAL's Emergency Medical Fund

From infants born in our care to seniors pets, our Emergency Medical Fund provides critical support to hundreds of vulnerable companion animals that come through our doors each year. To support our Emergency Medical Fund, please email info@ncal.com



2019 MEDICAL SNAPSHOT

- 233 non-routine treatments 
- 210 animals spayed/neutered
- 315 microchips implanted 
- 446 vaccines administered
- 30 dental surgeries done
- 57 animals spent a total of 1,050 days in foster care, with 22 different foster families. 

HAPPY TAILS



Big Mac was found behind an abandoned house, chained with a collar that cut into his neck with scars on his body. He was taken by a volunteer to be fostered who decided to love him permanently. Today he is on top of the world.

Gibbs was surrendered to NCAL by a community member, at only a few days old, sick and emaciated. After weeks of being fed by a syringe and then fostered, he got better and was finally adopted in August.



Rav was a local stray found roaming the streets. He was emaciated and very sick when he arrived at NCAL. He will never again be homeless or suffer from near-death illness. Today he's living the best life as Chief Canine Officer at his mom's doggy-daycare!

Persephone was part of a feral cat colony that went through a TNR program. After it was discovered how friendly she was, it was decided that she deserved to find a home, which came true just before Christmas.



114 puppies and 132 kittens were cared for, treated and adopted into loving homes. This included kittens who were born in our care, owner surrenders, local strays and puppies who were brought to us by our transport partners.

*Thanks to YOU
in 2019...*



AVERAGE LENGTH OF STAY

DOGS
19
days

CATS
20
days

513 ANIMALS ADOPTED!



165 Dogs



114 Puppies



102 Cats



132 Kittens

Where our Animals Came From



Louis was among a group of 20 dogs and puppies rescued from a local hoarding situation in October. All now have a much brighter future in their forever homes.

"It took less than a week of me fostering Louis to know this would be permanent. Coming from a hoarding situation, he was fearful of the entire world. I doubt he'd ever been outside his first home or socialized. On his first walk, he was so terrified of two women walking towards us, he would have run away had he not been on a leash. He's come SO FAR since then - he's now excited to meet every person he comes across! It's actually challenging to walk down the street because he wants to stop and say hi or at least sniff the ankles of everyone we pass by! He comes to work with me and goes to doggy-daycare. He LOVES making new friends, is gentle and friendly with children, loves interacting with other dogs, and is constantly curious about his new life!"

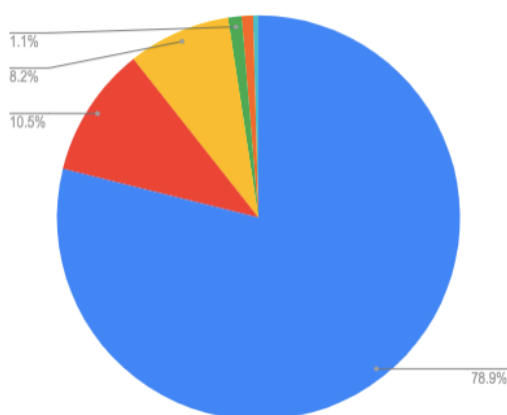
- Anna Black, Louis' forever mom and friend of NCAL.



2019 Financials

REVENUE

% and Dollar



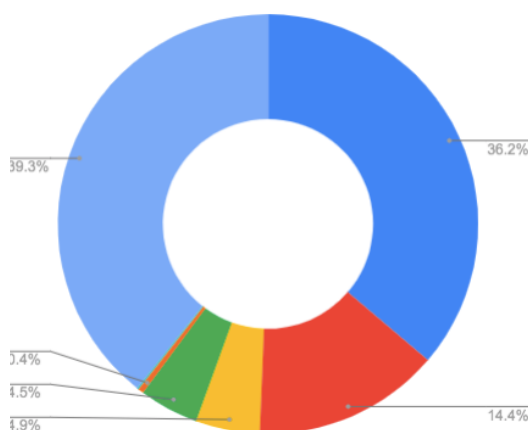
Public Support	78.89%
Adoptions	10.47%
Estates/Bequests	8.23%
Humane Education	1.08%
Shelter Services	.90%
Retail	.43%

Total **\$ 1,145,245.48**

EXPENSE

Animal Care	36.25%
Administration	14.37%
Development	4.94%
Veterinary Services	4.55%
Community Outreach	0.44%
Retail	0.15%
Capital Improvement	39.3%

Total **\$ 1,089,692.14**



STATEMENT OF FINANCIAL POSITION

Cash Assets	\$ 295,883.26
Fixed Assets & Other Assets	\$ 798,390.57
Total Assets	\$ 1,094,273.83
Total Liabilities	\$ 11,240.80

Net Assets \$ 1,083,033.03

Total Liabilities & Net Assets **\$ 1,094,273.83**

How You Can Help

As a private non-profit, our life-saving programs to help animals in need heavily depend on the generosity of our wonderful community. These are just a few examples of how you can help. To learn about more ways to support our mission, please visit: www.ncal.com/get-involved/

Monetary Donations: Every dollar you donate will help homeless pets get a new leash on life!

Monthly Donations: NCAL's Loyal Friends support our work throughout the year with recurring monthly gifts. Please email info@ncal.com to set up your monthly gift and become a Loyal Friend!

Kennel Sponsorships: Share your love for an animal in need by sponsoring a dog or cat kennel and providing for the needs of each resident of that kennel for the duration of their stay at NCAL. Your name will be displayed on a custom kennel sign that will be seen by thousands of visitors a year.

In-kind Donations: To help reduce cost, we rely on donations of supplies to care for our animals. View our Amazon wishlist here: <http://a.co/8ppT1xA>

Honorary Gifts: A gift to help an animal is a great way to celebrate and honor a special person or event. We will send a personalized note informing the recipient of your gift.

Planned Giving: Including North Country Animal League in your will or trust will create a lasting legacy to help pets in need for years to come. If you have remembered NCAL in your will or trust, email info@ncal.com to let us know so we may personally thank you and acknowledge your intended gift.



16 Mountain View Meadow Rd., Morrisville, VT 05661

Shelter Staff

Tracy Goldfine, *Executive Director*
Carlee Brion, *Shelter Operations Director*
Lusana Masrur, *Development & Communications Manager*
Jamie Dutil, *Medical Care Manager*
Tasha Baker, *Pet Adoption Center Manager*
Meagan Ferris, *Animal Care Coordinator*
Emily Peterson, *Customer Care Coordinator*
Jess McLeon, *Animal Care & Adoptions*
Schae Wolff, *Animal Care & Adoptions*

NCAL Board of Trustees

John D. Miller Jr., *President*
Lynne Eyberg, *Vice-President*
Terry Itameri-Kinter, *Secretary*
Jess Russel, *Treasurer*
Tom Hubbs
Maggie Macdonald
Stacey Radinger
Theresa Meis

Trustee Emeritus

Lisa Darden
Beth Gadbois
Wendy Old
Annie Strobel
Donna Wheeler
Linda Wood

THANK YOU

For being for being a friend and giving hundreds of innocent pets their happily ever-afters. We look forward to growing with you.

**To learn more about
our programs visit:**
www.ncal.com

**Have questions to ask
or thoughts to share?**

Please email:
info@ncal.com

Or call:
802 888 5065

