



JOB TITLE: EQUINE CARE ASSOCIATE

Part-time, Non-Exempt

REPORTS TO: BARN MANAGER

POSITION SUMMARY

NCAL's Equine Care (EC) associates are responsible for assisting with all aspects of care for horses, including daily turn out/turn in, feeding, cleaning, grooming, exercise, and medical care, as well as assisting with additional barn duties. Equine Care Associates show compassion for animals and humans, and a commitment to the mission, values and goals of NCAL. The position requires confidence and experience handling horses, an ability to lift at least 50 lbs., teamwork, attention to detail and reliable transportation. 3-4 hour shifts available. NCAL's staff are expected to perform daily duties in accordance with protocols to keep themselves, the animals, fellow staff members, visitors, and volunteers safe.

JOB RESPONSIBILITIES:

- Assists with all aspects of care for horses, including daily turn out/turn in; feed, water, hay; stall and barn cleaning; grooming; blanketing; arena maintenance; keeping paddocks clean, night checks, and medical and rehabilitative care as needed;
- Performs exercise/training rides of lesson horses as necessary and as directed by barn and program management;
- Performs basic equine medical care as needed such as bandaging, wrapping, medication administration (oral, topical and IM injections);
- Ensures all visitors abide by safety protocols, and sign liability release forms;
- Other duties as assigned.

KNOWLEDGE, SKILLS & ABILITIES

- A minimum of 2 years of equine experience and handling.
- A self-starter who can initiate activities within the framework provided with minimal supervision.
- Good customer service skills.
- Ability and desire to work in a fast paced, changing environment
- Professional public image
- Able to work flexible hours, which may include evenings, weekends and holidays.
- Able to lift and carry equipment, and supplies in excess of 50 pounds.
- Valid Driver’s License.
- Experience administering equine First-Aid is a plus

Employee Signature

Date

North Country Animal League is an Equal Opportunity Employer, with a commitment to diversity in the workplace.

