



**JOB TITLE: Counselor**  
**Part-time, Non-exempt**

**REPORTS TO: Camp Director & Head Counselor**

### **POSITION SUMMARY**

Summer Camp Counselors are responsible for assisting with implementation of NCAL's summer camp programs at the Pet Adoption Center, an integral part of NCAL's Humane Education Program.

### **JOB RESPONSIBILITIES**

- Assist head counselor and camp director in implementing curriculum and camp activities.
- Foster appreciation and understanding of animal welfare through hands-on support.
- Promote and support positive and meaningful interactions between campers.
- Review camp rules with campers and help enforce these rules consistently throughout each camp session to ensure safety of campers.
- Ensure that all campers, guests and guardians adhere to NCAL's COVID protocols.
- Report to the head counselor/camp director any concerns about a camper's health, safety or well-being, or any other issues that arise.
- Monitor activities and whereabouts of the campers at all times.
- Help maintain camp supplies and equipment.
- Assist in total camp cleanup at the end of each day.
- Additional responsibilities as assigned.

The ideal candidates will have demonstrated a sincere desire to work with and be of service to children and animals, experience working with groups of children ages 5-15 (camp experience a plus), the ability to implement camp activities and give instruction at a group level, as well as provide individual support as and when needed, and the ability to foster a cohesive environment, allowing campers to learn and grow in a safe and supportive environment. In addition, camp counselors must be team players, possess strong communication and interpersonal skills, and display an outgoing and positive attitude. This individual will maintain a commitment to the philosophies and policies of NCAL in the performance of his/her duties, respect the dignity and basic rights of each animal, and support the mission of NCAL.

\* **To Apply:** Please submit a resume highlighting qualifications and interest to [lusana@ncal.com](mailto:lusana@ncal.com)

\* **Deadline:** April 30th by 12pm or until positions are filled

\* **Organization website for more information:** [www.ncal.com](http://www.ncal.com)