

INTERNSHIP TITLE: SUMMER CAMP PROGRAM INTERN
REPORTS TO: DIRECTOR OF DEVELOPMENT & OUTREACH



POSITION SUMMARY

Summer Camp Interns are responsible for assisting with implementation of NCAL's summer Humane Heroes camp program, an integral part of NCAL's Humane Education Program.

Weekly Hours: 35-40 hours

Expected Time Frame: Minimum 3 week commitment necessary (maximum 3 months)

Position Start & End Date: June-August

Pay Status: Paid Internship (Seasonal; Non-Exempt)

Primary Areas of Focus: Assist head counselor and camp director in implementing curriculum and camp activities; foster appreciation and understanding of animal welfare through hands-on support; promote and support positive and meaningful interactions between campers; review camp rules with campers and help enforce these rules consistently throughout each camp session to ensure safety of campers; ensure that all campers, guests and guardians adhere to NCAL's COVID protocols; report to the head counselor/camp director any concerns about a camper's health, safety or well-being, or any other issues that arise; monitor activities and whereabouts of the campers at all times; help maintain camp supplies and equipment; assist in total camp cleanup at the end of each day; additional responsibilities as assigned.

Additional Responsibilities: Support with program registration and communication; curriculum development; scheduling visitors and field trips; maintaining supplies and inventory.

Skills Needed: The ideal candidates will have demonstrated a sincere desire to work with and be of service to children and animals; experience working with groups of children aged 5-15 (camp experience a plus); ability to implement camp activities and give instruction at a group level, as well as provide individual support as and when needed; ability to foster a cohesive environment, allowing campers to learn and grow in a safe and supportive environment. In addition, camp counselors must be team players, possess strong communication and interpersonal skills, and display an outgoing and positive attitude. Interns must maintain a commitment to the philosophies and policies of NCAL in the performance of their duties, respect the dignity and basic rights of each animal, and support the mission of NCAL.

Skills that will be developed: Interns will develop teaching, communication and program management skills. They will gain experience being a team member in a fast-paced environment where they will learn how to communicate effectively and compassionately during diverse situations. In addition they will learn how to develop and implement a curriculum for child programming.

To apply, please send a resume and cover letter to the Director of Development & Outreach, Lusana Masrur, at lusana@ncal.com.

**NCAL values diversity of all kinds, and is committed to building a diverse, equitable, and inclusive workplace where we learn from each other. We are an equal opportunity employer and welcome talented applicants of all different backgrounds, experiences, abilities and perspectives. Individuals from non-traditional backgrounds, historically marginalized, or underrepresented groups are strongly encouraged to apply.*