

**INTERNSHIP TITLE: SUMMER CAMP PROGRAM INTERN**  
**REPORTS TO: DIRECTOR OF DEVELOPMENT & OUTREACH**



## **POSITION SUMMARY**

Summer Camp Interns are responsible for assisting with implementation of NCAL's summer Humane Heroes camp program, an integral part of NCAL's Humane Education Program.

**Weekly Hours:** 35-40 hours

**Expected Time Frame:** Minimum 3 week commitment necessary (maximum 3 months)

**Position Start & End Date:** June-August

**Pay Status:** Paid Internship (Seasonal; Non-Exempt)

**Primary Areas of Focus:** Assist head counselor and camp director in implementing curriculum and camp activities; foster appreciation and understanding of animal welfare through hands-on support; promote and support positive and meaningful interactions between campers; review camp rules with campers and help enforce these rules consistently throughout each camp session to ensure safety of campers; ensure that all campers, guests and guardians adhere to NCAL's COVID protocols; report to the head counselor/camp director any concerns about a camper's health, safety or well-being, or any other issues that arise; monitor activities and whereabouts of the campers at all times; help maintain camp supplies and equipment; assist in total camp cleanup at the end of each day; additional responsibilities as assigned.

**Additional Responsibilities:** Support with program registration and communication; curriculum development; scheduling visitors and field trips; maintaining supplies and inventory.

**Skills Needed:** The ideal candidates will have demonstrated a sincere desire to work with and be of service to children and animals; experience working with groups of children aged 5-15 (camp experience a plus); ability to implement camp activities and give instruction at a group level, as well as provide individual support as and when needed; ability to foster a cohesive environment, allowing campers to learn and grow in a safe and supportive environment. In addition, camp counselors must be team players, possess strong communication and interpersonal skills, and display an outgoing and positive attitude. Interns must maintain a commitment to the philosophies and policies of NCAL in the performance of their duties, respect the dignity and basic rights of each animal, and support the mission of NCAL.

**Skills that will be developed:** Interns will develop teaching, communication and program management skills. They will gain experience being a team member in a fast-paced environment where they will learn how to communicate effectively and compassionately during diverse situations. In addition they will learn how to develop and implement a curriculum for child programming.

**To apply, please send a resume and cover letter to the Director of Development & Outreach, Lusana Masrur, at [lusana@ncal.com](mailto:lusana@ncal.com).**

*\*NCAL values diversity of all kinds, and is committed to building a diverse, equitable, and inclusive workplace where we learn from each other. We are an equal opportunity employer and welcome talented applicants of all different backgrounds, experiences, abilities and perspectives. Individuals from non-traditional backgrounds, historically marginalized, or underrepresented groups are strongly encouraged to apply.*