



Job Title: Summer Camp Counselor

Reports to: Executive Director

Location: North Country Animal League, Morrisville, VT

Duration: 12 weeks during the Summer 2024

Overview:

North Country Animal League is seeking a dedicated and enthusiastic Camp Counselor to lead our Humane Education Summer Camps season. The camp counselor will be responsible for planning, coordinating, and implementing educational activities and workshops designed to foster compassion, empathy, and responsible stewardship towards animals and the environment in campers aged 5-12. The ideal candidate will have experience working with children, a passion for humane education, and strong organizational and communication skills.

Responsibilities:

- In collaboration with NCAL leadership, develop and implement age-appropriate curriculum and activities for campers aged 5-12, with a focus on animal welfare, environmental conservation, and ethical living.
- Lead daily activities, workshops, and outdoor excursions, ensuring a safe and engaging learning environment for all participants.
- Supervise and mentor campers, providing guidance and support as they explore topics related to humane education and compassionate living.
- Collaborate with camp staff and volunteers to coordinate logistics, manage resources, and maintain a positive camp atmosphere.
- Serve as a positive role model for campers, promoting empathy, respect, and kindness towards animals and fellow participants.
- Communicate regularly with camp organizers, parents, and guardians to provide updates on camp activities, participant progress, and any concerns or issues that may arise.
- Ensure compliance with camp policies, procedures, and safety protocols at all times.
- Assist with setup and cleanup of camp facilities and equipment as needed.
- Foster a sense of community and teamwork among campers, encouraging cooperation, inclusivity, and mutual respect.
- Participate in training sessions, staff meetings, and professional development opportunities as required.



Qualifications:

- Previous experience working with children in a camp, educational, or recreational setting preferred.
- Passion for humane education, animal welfare, and environmental conservation.
- Strong communication and interpersonal skills, with the ability to engage and connect with campers of varying ages and backgrounds.
- Ability to plan and organize educational activities, workshops, and outdoor excursions effectively.
- Flexibility, adaptability, and a positive attitude, with the ability to handle challenges and solve problems creatively.
- CPR and First Aid certification (preferred).
- Background check may be required.

Schedule:

- **Contract duration:** 12 weeks during the Summer 2024, starting on Monday June 17th - and ending Friday, August 30th
- Part-time 35 hours per week
- **Camp hours:** 8:30 to 3:00 PM Monday to Friday

Compensation:

- \$22 per hour

Join our team and make a difference in the lives of children and animals by inspiring compassion, empathy, and responsible stewardship at North Country Animal League's Humane Education Summer Camp!

At North Country Animal League, we welcome applications from individuals of all backgrounds. We understand that not everyone will have the exact experience outlined in this job description and may bring a diverse mix of education and hands-on experience to the table. We are committed to Diversity, Equity, and Inclusion and strive to cultivate an inclusive and accepting workplace where everyone feels valued and respected. We encourage candidates from underrepresented groups to apply, as we believe diverse perspectives enrich our team and enhance our ability to serve our community and its animals effectively.