

N^CAL

NORTH COUNTRY
ANIMAL LEAGUE



2025 ANNUAL **IMPACT** REPORT

Building an **Animal Resource Center** for Vermont

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Executive Director

Jacques Du Preez

Dear Friends of NCAL,

As I look back on 2025, I'm reminded of what can happen when a community comes together for animals.

Because of your support, hundreds of animals found loving homes, families were able to keep the pets they love, and North Country Animal League continued to grow into something much bigger than an adoption center. We are becoming a true Animal Resource Center, helping people before they have to make the heartbreaking decision to surrender a beloved pet.

This past year brought some exciting milestones. We launched our 24-hour Pet Food Pantry, making pet food available around the clock for families facing difficult times. We introduced HABIT (Human-Animal Bond: In It Together), a new initiative focused on keeping pets with the people who love them through practical support and community resources. We expanded access to affordable spay/neuter services and wellness clinics, invested in humane education for the next generation of animal advocates, and continued building partnerships throughout our region that will have a lasting impact on animal welfare.

Inside our shelter, every day brought new opportunities to change lives. Whether it was caring for a litter of vulnerable kittens, helping a frightened stray learn to trust again, or matching a senior dog with the perfect family, every success was made possible because people like you chose to invest in our mission.

None of this happens without you. Every gift, every volunteer hour, every adoption, and every act of kindness helps create a stronger safety net for animals and the people who care for them.

Thank you for believing in this work and for being part of the North Country Animal League family. Together, we're not just finding homes for animals — we're building a community where people and pets can thrive together.

With gratitude,

Jacques Du Preez

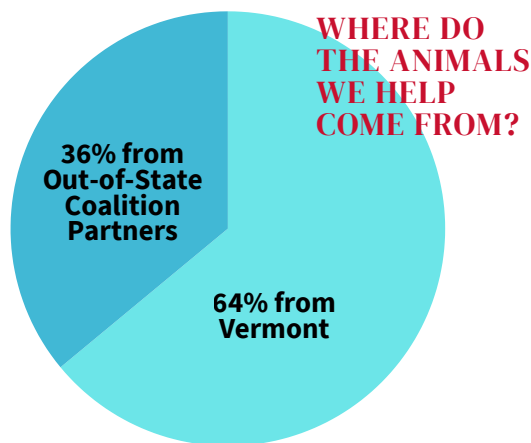
Jacques Du Preez
Executive Director



MORE THAN AN ANIMAL SHELTER

800+

Animals served across all of our programs in 2025



In 2025, North Country Animal League continued evolving into a premier **Animal Resource Center** — serving more animals, more families, and more of our community than ever before.

While adoptions remain central to our mission, our work now reaches far beyond the shelter walls through **community programs, affordable services, humane education, and crisis support for pets and the families** who love them.

At North Country Animal League, our first priority is and always will be serving the animals and people of Vermont. In 2025, approximately **64% of the animals we cared for came from Vermont** communities through **owner surrenders, stray animal services, local rescues, and our community support programs**. The remaining **36% were animals transported from overcrowded out-of-state coalition partners in the South**, where limited resources and high intake numbers often place healthy, adoptable pets at risk. These carefully selected transport partnerships allow us to save additional lives without compromising our commitment to local animals. By balancing local impact with strategic transport efforts, NCAL helps Vermont pets in need while also extending a lifeline to animals facing far fewer opportunities elsewhere. **Vermont animals come first — and when capacity allows, we proudly help our partners save even more lives.**



THE FULL PICTURE: A YEAR AT NCAL

Behind every number on this page is an animal, a family, and a moment where NCAL stepped in. From adoptions and surrenders to the families we've helped keep together through HABIT, **this is a look at where the animals and families we serve come from** — and the many ways NCAL shows up for our community throughout the year.



8 Kittens were born in our care.



108 local animals surrendered — showing more local families are turning to NCAL for help. 43 of them came from homes struggling with too many animals + **8 guinea pigs** were rescued from a local hoarding case — a first for NCAL.



17 adoption returns — 11% down from the average returns between 2020-2024, thanks to better match-making and adopter counseling.



9 pets were temporarily housed through our **Pet Support Program**, giving families experiencing crisis the chance to stay whole.



46 stray dogs and cats found their way to us, and another **4 animals stayed with us in partnership with a local Animal Control Officer.**



66 community pets were spayed/neutered through our **S/N Clinic**, and **75 owned pets** received **preventive veterinary care.**



~165 pets fed through our **Pet Food Assistance Program.**



343 at-risk dogs and cats were transported to NCAL from partner shelters in **Vermont** and **Out-of-State Coalition Partners.**



FINDING FOREVER HOMES

475

Total Animals
Adopted in 2025

258

Cats



215

Dogs



2

Guinea Pigs



16/19

Avg Days Length
of Stay Dog/Cat

98%

Live Release Rate



Adoption isn't the whole story, though. We also **reunited 26 lost animals with the families** who love them and **transferred 12 animals to partner organizations** — including breed-specific rescues — better equipped to find them the right match.

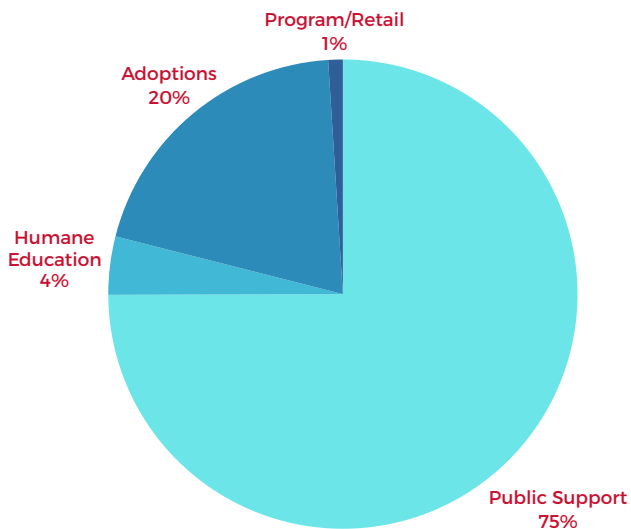
ncal.com

Meet our current adoptable
animals by scanning the QR code.

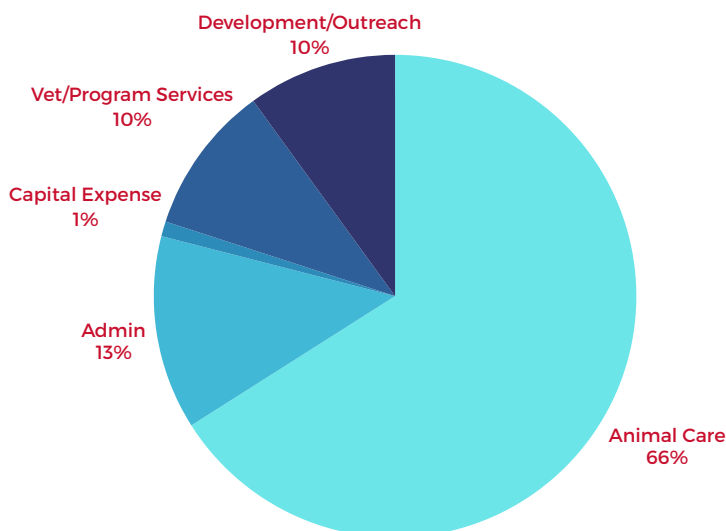


Last Year's FINANCIAL OVERVIEW

REVENUE



EXPENSES



North Country Animal League does not receive any federal or state funding — **we rely 100% on the generosity of our community** to sustain our work. **Every dollar donated helps provide shelter, medical care, and second chances for animals in need.** Thanks to the incredible support from **individuals, businesses, and foundations** in 2025, we were able to meet growing demand and expand our impact. We are deeply grateful to everyone who contributed — your compassion made a tremendous difference.

In 2025, nearly 67 cents of every dollar went directly to animal care, with the rest supporting the veterinary services, outreach, and administration that keep NCAL running strong for the animals and families who depend on us.

THE PEOPLE BEHIND THE MISSION

At NCAL, we know great animal care starts with taking care of our people. Working here means being part of a small, tight-knit team with a big impact — where every role, from animal care to the front desk, matters to the lives we change every day. It's hard work, but it's the kind that fills you up. If you're passionate about animals and community, we'd love to have you on our team.

MEET **OLIVIA**, CUSTOMER CARE COORDINATOR

If you've walked through our doors recently, chances are Olivia was the first friendly face to greet you. With years of customer service experience — mostly in the restaurant world, where she's also a talented chef — Olivia brings warmth, efficiency, and a knack for anticipating what people need. She makes sure NCAL is represented beautifully from the moment you arrive to the moment you leave with your new pet. Her upbeat attitude and behind-the-scenes support keep everything running more smoothly, and she's truly an irreplaceable part of the NCAL team. We're so grateful for her!



MEET **MATT**, CAT CARE COORDINATOR



Matt makes sure our cats get consistent, thoughtful care every single day. His attention to detail sets him apart — he's quick to notice when a cat isn't feeling their best, and takes action to fix it, whether that's adjusting diet, enrichment, or even litter preferences. Matt's interest in both the medical and behavioral sides of feline care is rare, and it makes a real difference for every cat in our care. We're incredibly lucky to have him on the NCAL team — and our cats would agree.



112 VOLUNTEERS, 650+ HOURS, ONE BIG IMPACT

In 2025, 112 volunteers gave more than 650 hours of their time to NCAL — work worth an estimated \$23,095 based on Vermont's value of volunteer time. But the real value of their contribution can't be measured in dollars alone. It shows up every day in clean kennels, socialized cats, walked dogs, and animals who receive a little more love and attention while they wait for their forever homes.



MEET JUNIOR VOLUNTEER VIVIAN

Vivian has been volunteering at NCAL since March 2025 as a **Feline Care Junior Volunteer**.



"I like volunteering at NCAL because everyone is so friendly and the animals, of course. Who wouldn't want to be around cats? I also like to see and get to know the cats, like their names and what they like."

YOU CAN MAKE A DIFFERENCE!

Sign up to volunteer by
scanning the QR code.



Calling all animal lovers! NCAL's work wouldn't be possible without our volunteers and foster families. We have opportunities at our Animal Resource Center, in the community, and in foster homes — for helpers of all ages, six to retiree. All it takes is a love of animals. **Learn more and scan the QR code above to join our team!**

BRINGING IT ALL TOGETHER: INTRODUCING **HABIT**

One of the biggest shifts for NCAL this year wasn't a single program or event — it was how we started thinking about everything we do.

For over three decades, we've been an adoption center at heart. But somewhere along the way, we noticed people weren't just coming to us to adopt or to surrender a pet. They were coming to us before that point, asking for help so they wouldn't have to give their animal up at all. A little food to get through a rough month. Someone to watch their pet while they dealt with a crisis. Help finding low-cost vet care. A place to turn when they didn't know where else to go.

Those conversations changed how we see our role in this community. We're not just a shelter — we're a resource. And in 2025, we gave that idea a name: **HABIT**, short for **Human-Animal Bond: In It Together**. HABIT is the umbrella that now holds all of our community-focused programming:



These programs weren't new to us this year, but bringing them together under one name helped us see, and show, just how much we're doing to keep animals and their people together in the first place.

Because the truth is, keeping a family together is just as much a part of our mission as finding a new home for an animal who needs one. HABIT is our way of showing up earlier, before a bond is broken, with no judgment attached.

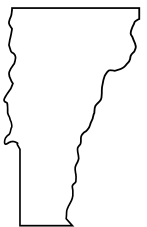
We're proud of this evolution, and even prouder of what it means for the animals and people we serve every day.



A NEW LOOK FOR A VEHICLE WITH A BIG MISSION



If you've spotted our transport van out and about lately, you may have noticed it's looking a little different. In November 2025, our **transport van got a brand new wrap, sponsored by Ken Libby in memory of his wife, Bunny**, a lifelong supporter of NCAL and its animals. Together, Ken and Bunny founded our Bunny Libby Spay and Neuter Fund. The van is out on the road every week hauling animals, supplies, and equipment across our community — and now, every mile is also a chance to spread NCAL's mission. Thank you, Ken, for turning our van into a moving billboard for the animals who depend on us, and for honoring Bunny's legacy along the way.



VERMONT'S FIRST 24-HR PET FOOD PANTRY

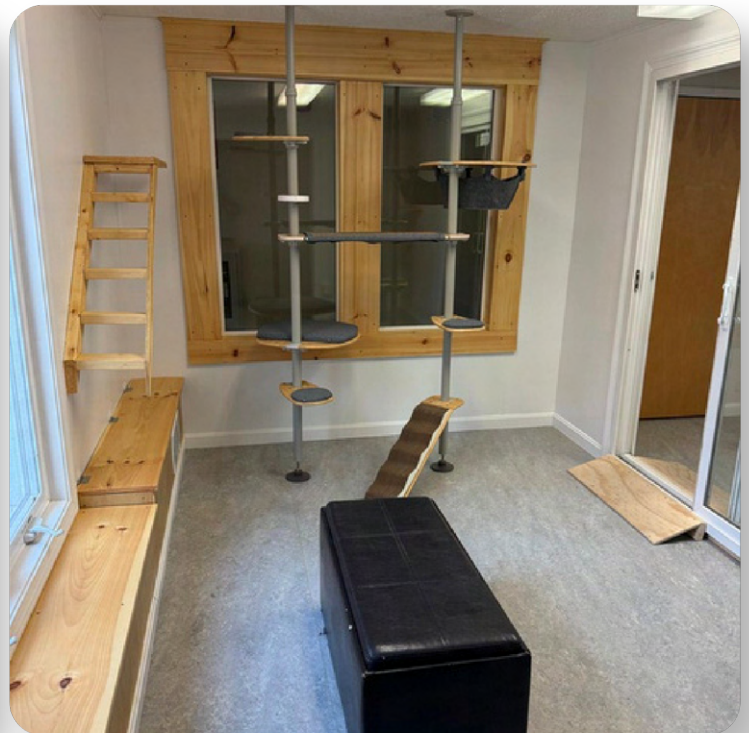
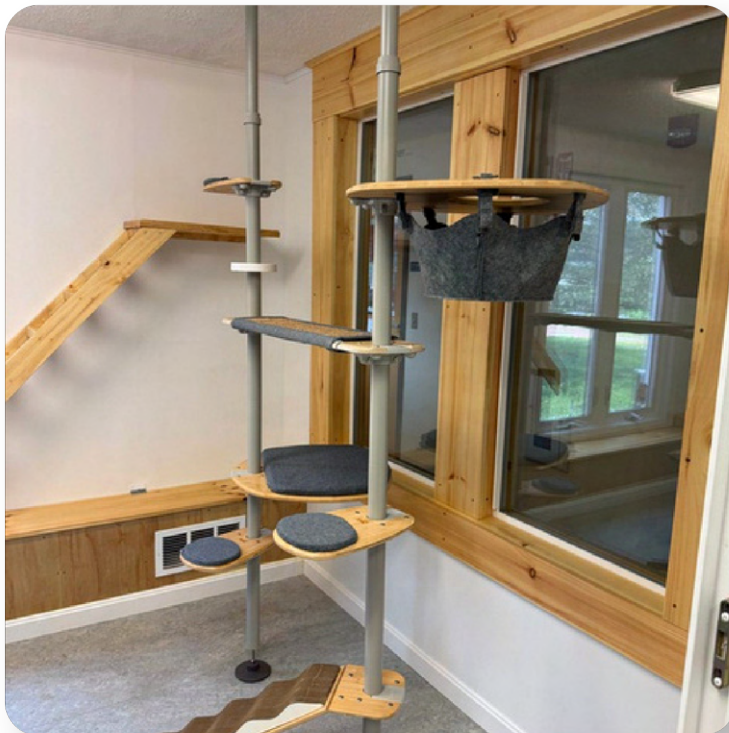


In October 2025, we opened **Vermont's first 24-hour, self-serve Pet Food Pantry** — one of the only programs of its kind in the country. Located in our Adoption Center entryway, it's open every hour of every day, with no appointment, paperwork, or proof of need required. We believe no family should have to choose between feeding themselves and feeding their pet. The pantry is part of our HABIT initiative, **helping keep pets home and families together**, before a crisis ever reaches our door.

THE KATHARINE GREENEWALT FOUNDERS CAT LOUNGE



Last year, we began work on our new **Community Cat Room** — now complete and named **The Katharine Greenewalt Founders Cat Lounge**, honoring Katharine and the visionaries who helped establish NCAL. Instead of individual housing, cats here can socialize, relax in a more open setting, and interact directly with potential adopters. Made possible by generous donor support, this space means a better experience for our cats and a better shot at finding their forever home. **The room will increase our cat capacity by approximately 30%, helping 100 more cats each year.**



The Katharine Greenewalt Founders Cat Lounge was built in honor of our founding members: **Lisa Darden, Beth Gadbois, Jan Gordon, Wendy Old, Annie Strobel, Donna Wheeler, and Linda Wood.**

TIM AND CASPER: A BOND WORTH PROTECTING

An Impact Story from 2025

In August 2025, senior dogs **Tim and Casper** were found abandoned together by the Caledonia ACO — scared, older, and bonded to each other after too much loss already. From day one, we knew keeping them together mattered as much as finding them a home.

For two months, we cared for them and watched their personalities come back. That October, they were adopted together — a happy ending, we thought. But after 11 days, their new family realized Tim and Casper needed a very specific living setup and returned them with heavy hearts... but then, two days later, the right person came forward: a foster (**and eventual foster fail**) with exactly the home they needed.



An update from their mom says it all: "They love to snuggle. Tim's favorite is rolling over for full belly rubs. Casper nudges me if I stop petting him. At night, they curl up together and sleep soundly."

SAVE THE DATE: WALK FOR ANIMALS



STOWE CIDER

Crafted in Vermont

Join us at Stowe Cider on
September 12th, 2026

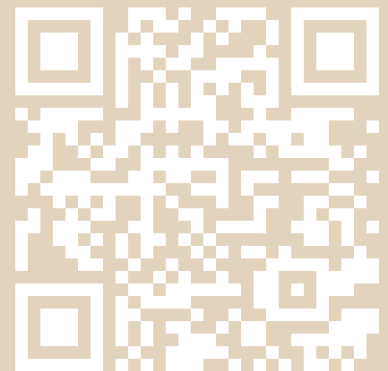
SATURDAY, SEPTEMBER 12TH



Walking for Animals. Walking for Community

ncal.com

Learn more about the Walk
by scanning the QR code.



THANK YOU 2026 SPONSORS



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STOWE CIDER
Crafted in Vermont



THANKS TO THE VENUE

OTHER WAYS TO SUPPORT NCAL'S VITAL WORK



Since 1990, North Country Animal League has been dedicated to creating a compassionate community for both people and animals.

NCAL is a 501(c)3 nonprofit animal welfare organization. All of the work that we do is made possible because of your support! NCAL does not receive funding from the state or federal government and is not affiliated with a national organization. All donations are tax-deductible in accordance with IRS guidelines. **Our nonprofit Tax ID # is 03-0344067.**

There are many ways you can support the life-saving work we do and help create brighter futures for animals in need:

Your financial support enables NCAL to continue providing exceptional care and vital services to animals and our community. There are many ways to make a gift:

- **One-Time or Recurring Gifts:** Make a secure donation online, by mail, or by phone. Monthly giving provides reliable support that sustains our operations year-round.
- **Tribute Gifts:** Honor a loved one, two- or four-legged, with a donation made in their memory or celebration.
- **Employer Matching Gifts:** Double your impact through your employer's matching gift program.
- **Sponsorship Opportunities:** Sponsor an adoption, an event, or a special program and make a targeted impact.
- **Gifts of Securities:** Donating stocks, bonds, or mutual funds can maximize your giving power while offering tax benefits.
- **Qualified Charitable Distributions (QCDs):** For individuals aged 70½ or older, QCDs from an IRA can be a tax-efficient way to make a meaningful gift.
- **Legacy Giving:** Create a lasting legacy of compassion by including NCAL in your will or trust, or by designating NCAL as a beneficiary of a life insurance policy or retirement account.



TO ALL OUR AMAZING SUPPORTERS



Aaron Bailey
 Aaron Ferraro
 Abby and Carly Gladstone-Strobel
 Abby Frank
 Abby Furst
 Abby Gordon
 Abigale Vanlouver
 Addie Foster
 Adele Budovsky
 Adena and Bill Weidman
 Adriana Letorney
 Adrien Gallo
 Ahmad Mortada
 Aiden Skye Pichette
 Al Decker
 Alan and Suki Rubin
 Alan Walmer
 Albert & Antoinette Gasior
 Alessia Gallo
 Alex Graves
 Alexa McCall
 Alexandra and Steven Reber
 Alexis Chambers
 Alfred Decker
 Alice Canton
 Alice Roberge
 Alice Whiting
 Aliena Gerhard
 Alison Bouchard
 Alison Martino
 Alison Mayo
 Alison Stigers
 Alissa Wilson
 Allen and Lori Sturgeon
 Allie Ciolino
 Allison Bomberg
 Allyn Sommer
 Allyson Sazar
 Alpine Snowguards
 Alysha Demars
 Amanda Garland
 Amelia Cote
 Amelia Dodds
 Amelia McConnell
 Amy and Christopher Weaver
 Amy Hale
 Amy LaRow
 Amy Winters
 Andrea and Eric Baringer
 Andrea and Joshua Estey
 Andrea Delorey
 Andrea R Estey
 Andrea Scalisi
 Andrew and Susan Woods
 Andrew Homan
 Andrew Kingman
 Andrew Whitney
 Andy Jaffe
 Angela Akinson
 Angela and Richard Atkinson
 Angela Scott
 Anita and Stephen Friedman
 Ann Dutil
 Ann Louise Santos
 Anna Carvalho
 Anna Freeda
 Anna Ward
 Anne & Dean Salvass

Anne and John Steel
 Anne Bijur
 Anne Exler
 Anne Harmon
 Anne McMahon
 Anne O'Sullivan
 Anne Roche
 Annette and Kent Strobel
 Annette Johnson
 Annette Scotti
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 Anonymous
 Anonymous Person
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 Brenda Donley
 Brenda Fryland
 Brenda McSherry

Brenda Snow
 Brendan Murphy
 Brewer Walton
 Brian and Carolyn Lavery & Shattuck
 Brian Diffily
 Brian Neilson
 Brian Peña
 Brian Wolly
 Brittany Christie
 Brittany Decker
 Brittany Waelde
 Brooke Adams
 Bruce and Anne Tribush
 Bruce Bell and Leslie Gauff
 Bryan Pritchard
 Cabot Creamery
 Caren Goodhue
 Carissa Stein
 Carl and Jill Baker
 Carl Kautz
 Carl Ravinsky
 Carl Wrighton
 Carla and Kevin Fitzgerald
 Carlos Cardinal
 Carlos Davila
 Carly GladstoneStrobel
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 Carol and George Gunn
 Carol Atiyeh
 Carol Ferrante
 Carol Hassenberg
 Caroline Casavant
 Carolyn and David Hathaway
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 Cassandra Place
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 Cathleen Besch
 Cathy Gibson
 Cathy Judge
 Cathy S Bassler
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 Cindy Pierce
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 Colleen Lee
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 Commodities Market of Stowe
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 Conchessa Brownell
 Conchita Figaredo
 Corinne Butler
 Country Home Center
 Courtney Antoci
 Courtney Laggner
 Craig and Kathy Zamoida
 Cynthia A Knight
 Cynthia Abbs
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 Cynthia Yannette
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 Delores Day
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 Donna Barton
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 Doren Dolan
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 Eileen Handelman
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 Elena Schwartz
 Elisabeth Erickson
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 Elizabeth and George White
 Elizabeth Bourne
 Elizabeth Buell
 Elizabeth Ching and Gerald Lawrence
 Elizabeth Demis
 Elizabeth Dickson and Craig Richardson
 Elizabeth Ellis
 Elizabeth Yntema
 Ella Burnham
 Ella Dudek
 Ellen Friedrich
 Ellen Hagman
 Ellen Norton
 Ellie Urban
 Elliot Schaeffer
 Elyse Werth
 Emily Blake
 Emily Coletti
 Emily Dreissigacker and Alexander Howe
 Emily Hayes
 Emily Leboeuf
 Emily Wells
 Emily Xin Rui Lim
 Eran Lee
 Eric Fahrenkopf
 Erika Couture
 Erika Magoon
 Erin Beares
 Erin Carroll and Richard Fitzhenry
 Erin Cook
 Erin Kelly
 Erin Langevin
 Erin Wood
 Ernest and Charlene Machia
 Essex Community Players Inc
 Ezra and Anita Beinhaker
 Faith Dion
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 Henry and Dee Busetti
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 Holly Berry
 Holly Dodge
 Howard Manosh
 Howard McKew
 Huge Foster
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 Ilisha Trabue
 Isabel Barbi
 Isabelle Sargeant
 Izabelle Tellez
 J.K. and Paulette Lund
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 Jack Exe
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 Jackie Rosenbloom and Jeffrey Mazur
 Jackie Verrico

Jaclyn Diffily
 Jacqueline Bennett
 Jacques Du Preez
 Jade Bushey
 Jaime Bressler
 Jamen Yeaton-Masi
 James Atkins and John Weltman
 James Lipinski
 Jamie Libby
 Jan Epstein
 Jane Caron
 Jane Decker
 Jane Enoksen
 Jane Marshall
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 Janet L. Long
 Janet Richard
 Janine Beach
 Jason Britton
 Jason Denby
 Jason Geraci
 Jason Rouse and Brandon Dunn
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 Jay Peak Resort
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 Jayne May
 Jean Mudgett
 Jean Stedman
 Jeanette Rivera
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 Jeanne K
 Jeanne Ryan
 Jeannie Graves
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